

SHAUN TRAVERS

UC San Diego LGBT Resource Center
9500 Gilman Drive 0023
La Jolla, CA 92093-0023
(858) 822-3493
stravers@ucsd.edu

EDUCATION

Joint Doctoral Program - University of California, San Diego; San Diego State University; California State University, San Marcos
Doctorate of Education in Education Leadership 2009
Dissertation: "Trust, learning and dialogue - A portrait of leadership practice in higher education's social justice centers"

Indiana University, Bloomington, Indiana
Master of Science in Education 1996
College Student Personnel Administration

California Lutheran University, Thousand Oaks, California
Bachelor of Arts; Magna Cum Laude 1994
Double major in Drama and Psychology

RESEARCH INTERESTS

Leadership in social justice centers at institutions of higher education; lesbian, gay, bisexual and transgender student experiences; reflective student affairs practice; social justice and diversity.

TEACHING & CURRICULUM

University of California, San Diego, California **Academic years**
Co-Facilitator – "Social Justice Practicum." Designed and implemented weekly social justice practicum for undergraduate student interns at Campus Community Centers **2011-2015**

California State University, San Marcos **Spring**
Adjunct Faculty – College of Education "Research Methods in Education." In preparation for thesis and chair selection **2012**

California State University, San Marcos **Spring**
Adjunct Faculty – College of Education "The Role of Cultural Diversity in Schooling." prerequisite for all teacher credential candidates **2011**

San Diego State University **Fall 2008 & 2009**
Guest Lecturer – for Dr. Barnett-Terry & Dr. Harris III in "Educational Leadership in a Diverse Society." Privilege and Diversity; LGBT Leadership in Higher Education

University of San Diego **Fall 2008 & 2009**
Guest Lecturer – for Dr. Perrakis in "Dynamics of Race, Gender, and Culture in Higher Education." Sexual Identity and LGBT Centers in Colleges and Universities

University of California, San Diego, California **Summer 2010**
Co-Facilitator – "Social Justice Summer Seminar." Designed and implemented weekly social justice curriculum for Student Affairs staff

Instructor – "Professional Learning Community Summer Seminar." Designed and implemented curriculum for graduate student interns and full time professionals in college LGBT Centers across southern California **Summer 2007 & 2008**

Co-Facilitator – “Building Communities for Social Justice Practice.” With the Vice Chancellor of Student Affairs and Campus Community Centers, created and implemented a week long intensive social justice institute for 30 Student Affairs professionals	Summer 2012- 2009
Coordinator – “Academic Internship Program.” For Human Sexuality Psych 172, led a research team of 10 undergraduate students in an investigation of the LGBT Resource Center climate and its affect on the student learning outcomes of a diverse group of students who frequented the Center in the 2008-2009 academic year	Spring 2009
Instructor – “Chancellor’s Undergraduate Diversity Leadership Institute.” Under the auspices of the Chancellor, developed a syllabus, overall course structure, and fully implemented a year-long institute for 1 st year students. This introduced them to concepts of social justice, social change, diversity and equity, required year long social action project, gave opportunities to hear noted speakers, and concluded with a symposium hosted by the Chancellor	2003-2007

WORK EXPERIENCE

<i>University of California, San Diego, California</i> Campus Diversity Officer & Director, Lesbian Gay Bisexual Transgender Resource Center	2001 to Present
Provide leadership to one of the largest LGBT Centers on any public institution of higher education. Represent UC San Diego locally, regionally, and nationally regarding LGBT issues. Initiate campus diversity initiatives in support of the goals of the Vice Chancellor for Equity, Diversity and Inclusion.	
<i>Highlights and major accomplishments</i>	
<ul style="list-style-type: none"> • Serving as an expert resource on current issues regarding the LGBT community. • Supervising 2 FTEs, 2 graduate interns, 8 undergraduate interns, 2 high school interns, and a volunteer corps of 25. • Offering targeted support, education, and advocacy to LGBT students, staff, faculty and alumni. • Specific assessment, analyses and action regarding inclusion of people of color within all efforts of work. Targeted work with queer and trans black communities, queer student communities who are first generation college students, and underrepresented communities throughout the campus. • Transitioning the Center through two different temporary locations into permanent space. • Supporting numerous student organizations through initial establishment, early development and full maturity, including organizations of multiple marginalized communities. • Securing three grants, including funds establishing the undergraduate interns, funding the Western Regional LGBT College Conference, and initial and refresh of Bohnett CyberCenter: over \$56,000. • Securing transgender health benefits, including hormones and surgeries, for all students. • Instituting processes for transitioning transgender students in housing. • Securing gender inclusive housing for all students. • Continuing updates of online resources, including weekly newsletter, Facebook updates and tweets. • Securing artwork and library collections of Drs. McWhirter and Mattison valued at over \$25,000. • Award winner for UCSD’s participation in San Diego LGBT Pride parade in 2004, 2007 & 2009. • Initiating the Campus Community Centers collective in partnership with the Women’s Center, Cross-Cultural Center, Black Resource Center and Raza Resource Centro. Developing a theoretical basis for intersectional work, joint philosophy and mission statement, combined training, academic credit for interns and cooperative initiatives. • Hosting the West Coast LGBT College Fair with Campus Pride in 2008 & 2009. • Beginning the first UCSD LGBT Alumni group, and subsequent LGBT Alumni Leadership Council. • Instituting UCSD signature events, including Q Camp: an orientation for incoming LGBT students, LGBT Family Day, Out & Proud Week, and the Chancellor’s LGBT Community Leaders Reception. • Securing three additional LGBT undergraduate scholarships, for a total of 6 within the LGBT Scholarship program. Includes 5 named and endowed scholarships awarding over \$6,000 annually. • Hosting the California Transgender Leadership Summit at UC San Diego in 2009. 	

<i>Texas A&M University, College Station, Texas</i> Coordinator, Gender Issues Education Services	1999-2001
Provided advocacy to victims of sexual violence; presented women's development programs; provided education and support to LGBT students.	
<i>Institute for Shipboard Education, Semester at Sea, global study abroad</i> Resident Director	Fall 2000
Travelled aboard a floating university, circumnavigating the globe visiting ten ports on four continents. Responsibilities for 80 students while on-ship, and union programming.	
<i>Texas A&M University, College Station, Texas</i> Coordinator, Student Judicial Services	1997-1999
Conducted student judicial behavioral and academic dishonesty cases in instances when suspension, dismissal and expulsion were likely outcomes. Balanced the needs of the University with the educationally appropriate outcomes for students.	

TRAININGS AND CONSULTATIONS

Campus Wide Residence Life and Resident Assistants Orientation Leaders	Annually
Undergraduate and Graduate Student Orientations	Annually
New Student Admit Day (Triton Day) and Transfer Admit Day	Annually
TRiO programs	Annually
Summer Bridge, Academic Transitions, Summer Transitional Enrichment Program	Annually
Residence Life Professional Staff Training	Bi-annually
Undergraduate and Graduate Academic Advisors and Counselors	Bi-annually
Athletic coaches, assistant coaches trainers and team captains	2014 - 2012
1 st and 2 nd year medical students Practice of Medicine lecture on LGBT issues	2014-2012
Faculty on Mid Managers Training Institute at NASPA Region V/VI conference	2011
Management Skills Assessment Program (MSAP) Reviewer	2011
Medical Center Ethics Roundtable	2011
Medical Center Diversity Association	2011
UC Systemwide Law Enforcement Training	2010
Cultural Competence Management Program (CCMP), Human Resource Department	2009
All Staff – Student Health Services	2009
All Staff – Admissions and Relations with Schools	2008
School of Pharmacy entering students	2007, 2008
School of Medicine entering students	2005-2008
All Staff - Counseling and Psychological Services	2004, 2007
All Staff – Career Services	2007
Consultation with CEO of UC San Diego Medical Center regarding transgender issues	2007
Alumni Association Board of Directors	2007
Business Affairs Diversification Committee	2006
Vice Chancellor for Resource Management and Planning - all division meeting	2006
Vice Chancellor for Health Sciences regarding LGBT community relations	2003, 2005
Vice Chancellor for External Affairs - all division meeting	2005
Associated Students	2002, 2005
Graduate Student Association	2001-2004
UC San Diego Board of Overseers	2003

SELECTED PUBLICATIONS & PRESENTATIONS

"Intersect/Divide: Intersectionality & Anti-Racism" with V. Bailey, M. Shutt S. Subbaraman and C. Woods at the National LGBTQ Taskforce Creating Change Conference: Denver, CO	2015
"Brave Spaces, not just Safe Spaces - Radical Inclusion on College Campuses: Complex Intersections and Engaging Privilege" " with S. Atkinson, G. Javier and L. Morrow at the National Gay & Lesbian Taskforce Creating Change Conference: Houston, TX	2014
"Anti-Racist Practice for White LGBT Professionals in Higher Education" with R. Nussbaum, at the National Gay & Lesbian Taskforce Creating Change Conference: Atlanta, GA	2013
"Changing Campuses, Changing Lives, Changing the Future: Inclusive LGBT Environments for all People at Colleges and Universities" with G. Javier and L. Morrow at the National Gay & Lesbian Taskforce Creating Change Conference: Baltimore, MD	2012
"The Anatomy and Aftermath of a Racial Incident" – with VCSA Dr. P. Rue. Dr. G. Ratcliff & C. Davalos. NASPA National Conference: Philadelphia, PA	2011
"Emergent Approaches to Diversity and Social Justice Work in Higher Education" in <i>Teaching Diversity, 122-132 Ed. Lin & Wastel.</i> with Dr. E. de la Peña and Dr. E. Welch	2011
"Effective anti-racist practice for white LGBT professionals doing LGBT work in Higher Education" – with S. Atkinson. Consortium of Higher Education LGBT Resource Professionals Annual Meeting: Minneapolis, MN	2011
"LGBT Issues in Community Pediatrics" – with PFLAG, San Diego. Balboa Navy Hospital and UCSD Medical Center Training Coalition: San Diego	2011
"Queer Brown Grrrl: Cross-Cultural, Women's and LGBT Campus Centers Working Together and Strategies for Success" - with Dr. E. de la Peña and Dr. E. Welch. Teaching Diversity Conference: UC San Diego	2011
"A Model Strategy for Building Communities for Social Justice Practice in Student Affairs" – with VCSA Dr. Rue, Dr. E. de la Peña and Dr. E. Welch. NASPA National Conference: Chicago, IL	2010
"Responding to the Compton Cookout – perspectives from a white diversity officer" Teach In and subsequent student walk out: UC San Diego	2010
"Autoethnographic Portraiture" Winter Methodology Conference: UC San Diego	2009
"LGBT Issues in High School Counseling" – with A. Nuñez. Sweetwater Union High School District All-District Counselor Meeting: San Diego	2008
"Intersectionality: Does Working Together Work?" – with Dr. E. de la Peña and Dr. E. Welch. California Council of Cultural Centers in Higher Education: Berkeley, CA	2008
"Gender: implications for race, ethnicity and sexual orientation" – with Dr. E. de la Peña and Dr. E. Welch. UC Women's Federation; San Diego	2007
"Sexuality Through Race and Gender: Student Challenges and Success" American Association of Collegiate Registrars and Admissions Officers; San Diego	2006
"Being an LGBTA professional & its impact on our personal lives" National Consortium of Higher Education LGBT Resource Professionals: Kansas City, MO	2006
"Innovative Models for Social Justice Action across Race/Ethnicity, Gender, and Sexuality" – with Dr. E. de la Peña and Dr. E. Welch. NASPA Student Affairs Multicultural Institute	2005
"Campus Community Centers" - with Dr. E. de la Peña and Dr. E. Welch. National Conference on Race & Ethnicity in American Higher Education: New York	2005
"The diversity advocate program: Through the perceptual lens" <i>Journal of the Indiana University Student Personnel Association.</i> (36-48). Bloomington, IN: Indiana University Student Personnel Association	1996

COMMUNITY SERVICE ACTIVITIES

Board of Directors, chair of the Board from July 2009-2013	2004 to present
The San Diego Lesbian Gay Bisexual Transgender Community Center	
Council Officer, chair of the Board beginning July 2012	2005 - present
San Diego LGBT Community Leadership Council	
Board of Directors	2002-2005
Planned Parenthood of San Diego and Riverside Counties	
Board of Directors	1999-2001
American Red Cross of the Brazos Valley, Texas	

AWARDS AND HONORS

UC San Diego Staff Affirmative Action/Equality Opportunity Diversity Awards – Vice Chancellor’s Award	2015
NASPA LGBT Knowledge Community’s Co-Chair’s Award	2015
California State Assembly Majority Leader Toni Atkins Recognition for Service as Chair of the LGBT Community Center’s Board of Directors 2009-2013	2013
Imperial Court de San Diego “Mark Huntley Community Service Award	2012
San Diego LGBT Pride Spirit of Stonewall Community Service Award	2006
Ron Sasse Community In Unity Award – Texas A&M University	2000

CONSULTANT WORK

Harvard College, Dr. E. de la Peña and Dr. E. Welch	Summer 2012,
LGBT issues for graduate students, social justice and community building	2013 and
	2014
Cuyamaca College	Spring and Fall
Introduction to social justice and community building through and LGBT lens	2012, 2013
Journal of Homosexuality	Winter 2011
Peer reviewer	
Palomar College	Fall 2010
On beginning on LGBT Center on a two year campus	
San Diego State University	Since 2001
With CDO Aaron Bruce (since 2008) and regarding developing its LGBT Center	

MEMBERSHIPS AND COMMITTEES

UC President’s LGBT Faculty, Staff and Student Advisory Council
UC San Diego Chancellor’s Advisory Committee on Gender Identity and Sexual Orientation Issues
UC San Diego Campus Council on Climate, Equity and Inclusion (Climate Council)
UC San Diego NSF Advance Institutional Transformational Grant Proposal Team
UC San Diego Coordinated Community Response Team for the Sexual Assault & Violence Prevention Resource Center
National Consortium of Higher Education Lesbian Gay Bisexual Transgender Resource Professionals
Executive Committee 2002-2004, Education Chair 2014-2015
NASPA - Student Affairs Administrators in Higher Education LGBT Mentoring Program (co-chair)
UC San Diego World AIDS Day Planning Committee *Chair, 2005 to present*

San Diego AIDS Walk *UCSD Team Leader 2005 to present. Top fundraising college team for 6 years*
UC San Diego Graduate Life Steering Committee
Numerous search and selection committees for all levels of University service, i.e. Provosts, Dean of Student Affairs for Sixth College, Dean of International Education
UC San Diego Cultural Competent Management Program
Western Regional LGBT College Conference (UC LGBTIA) at UC San Diego *Advisor, 2004*
NASPA Western Regional Conference *Registration Chair, 2003*

REFERENCES AVAILABLE ON REQUEST