

University of California, San Diego
Lesbian Gay Bisexual Transgender Resource
Center

Annual Report
2007-2008



Introduction

The UCSD LGBT Resource Center has experienced a powerful year. This report reflects the specific work of three full time professional staff, eight undergraduate interns, and six Preuss School interns. Additionally, one graduate intern and one staff person have responsibilities for Campus Community Center work, which includes the LGBT Resource Center. This report also reflects the involvement of many students, faculty staff and alumni that are a part of, and connected to, the UCSD LGBT community including the members of the LGBT Resource Center Advisory Board and the Chancellor's Advisory Committee on Gender Identity and Sexual Orientation Issues. Without the participation and effort of all of these constituents, the UCSD LGBT Resource Center would never have achieved such dramatic growth this year.

The report has a number of bulleted lists, including the accomplishments for the year, as well as a summary of activities. Then the programs and approximate attendees are listed, broken down into two tables. Following that are a number of charts and graphs regarding visitors to our Center. Below that are two more bulleted lists, including our goals and the major issues and concerns for 2008-2009.

A number of appendices are included, which include the year end reports of the interns who work with the LGBT Resource Center.

Accomplishments of 2007-2008

Partnerships

- With the Campus Community Centers staff team to create a Joint Philosophy & Mission Statement – see Appendix A
- With Study Abroad to increase their competency in offering service to LGBT students
- With an intern from Counseling and Psychological Services to establish a Coming Out Group
- With the Consortium of Higher Education Lesbian Gay Bisexual Transgender Resource Professionals to host a summer 2007 intern focused on LGBT housing issues
- With the Preuss School. Six high school students interned as part of the senior experience.
- With the International Center, coordinated a new LGBT Scholarship focused on LGBT students who plan to study abroad, the Stephen P. L'Italien, Jr. Memorial Study Abroad Scholarship
- With Campus Pride to present the first western LGBT College Fair for high school students

- With Counseling and Psychological Services to pilot (50% time) the Campus Community Centers community-based psychologist (Cat Thompson)

Activities and Offerings

- The Professional Learning Community Summer Seminar on the functioning of LGBT Centers
- Signature events: San Diego LGBT Pride, AIDS Walk, Q Camp, Alumni Brunch, World AIDS Day – which won a 2007 diversity award, LGBT Faculty reception, Out & Proud Week, Family Day, and Rainbow Graduation
- 12 LGBT Speaker’s Bureau Presentations and 3 trainings for facilitator and participants
- Intern programs, including: Outing Racism, Black History Gala, Coming Out Stories, The Power of Language, Sex Education, Panocha Healing, Historical Brouhaha, Tidy Thanks, TransAmerica: Transgender 101, Qyearbook, Your Mine and Ours, Poetry Jam, Anti-Racist Practice
- Hosted Faisal Alam (discussing LGBT Muslim issues) and Julia Serrano (a transgender spoken work artist) as highlights of Out and Proud Week
- “Dialogues in Sexuality Studies” a grant funded series which attracted diverse faculty and students
- Presented jointly at the Chancellor’s Council, the UC Staff Diversity Council, and numerous other divisions and departments at UC San Diego with the Cross-Cultural Center and Women’s Center.
- The Chancellor’s Undergraduate Diversity Learning Initiative. Secured academic credit for 08-09.
- A grant funded year-long series on LGBT topics including: Theories of Homosexuality, LGBT Media Representations, The Social Cost of Homophobia, Homosexuality and World Religions, Mental Health Issues for LGBT Persons, Race and Racism in the LGBT Community
- Coordinated a San Diego LGBT Community breakfast with UC San Diego’s Chancellor Fox and San Diego State University’s President Weber
- Lobbied for, secured and attended two all UC LGBT Alumni gatherings (San Francisco and Los Angeles) with UC President Dynes

Vital Statistics

Program Statistics

The first table lists the programs and events that were implemented through the educational component of the LGBT Resource Center. As listed in the summary at the bottom of the table, these events vary in type and audience. Some of the programs were initiated by four student programming interns (Intern for an Anti-Racist Community, Speakers Bureau Intern, Youth and Seniors Intern, and Arts and Culture Intern). Other events provided consultation and resources to various UCSD departments and organizations.

Education Programs and Trainings 07-08

Date	Quarter	Staff member	Program/Event	Event Type	Audience	Attendance
7/5/2007	Summer	Jan	Academic Connections RA Training	Training	RA's	35
7/24/2007	Summer	Jan	COSMOS RA Consultation	Program Consultation	RA's	4
7/25/2007	Summer	Jan	Diversity Training	Training	UCSD Libraries	25
7/31/2007	Summer	Jan	Group Facilitation Training	Training	Summer Bridge	30
7/31/2007	Summer	Jan, Shaun	LGBT Training	Training	Summer Bridge	30
8/1/2007	Summer	Jan	Behind Closed Doors	Training	Summer Bridge	30
8/15/2007	Summer	Jan	Diversity Training	Training	SSSP	35
8/28/2007	Summer	Jan, Shaun	School of Medicine Diversity Training	Training	1st year Med stud	150
9/4/2007	Summer	Jan	Warren RA Training	Training	RA's	30
9/6/2007	Summer	Jan	Sixth College RA Training - Bystander intervention	Training	RA's	25
9/7/2007	Fall	All	LGBTRC Intern Training	Training	LGBTRC interns	12
9/7/2007	Summer	Jan	Revelle RA's - LGBT issues	Training	RA's	30
9/9/2007	Summer	Jan	Sixth College RA Training - LGBT issues	Training	RA's	25
9/14/2007	Summer	Jan, Shaun	All Campus RA Training	Training	RA's	150
10/10/2007	Fall	Ariel	Speakers Bureau Panel - Traditional	Intern Program	Muir Res Life	40
10/12/2007	Fall	Jan	San Diego Asian Film Festival	General Education Events	LGBT community	30
10/24/2007	Fall	Jan	Queer Pin@y Conference Program Consultation	Program Consultation	QPOC	3
11/8/2007	Fall	Ariel	Speakers Bureau Panel - Traditional	Intern Program	ERC Res Life	35
11/9/2007	Fall	Ariel	Speakers Bureau Panel - Traditional	Intern Program	ELJ	30
11/13/2007	Fall	Brianna	Coming Out Stories	Intern Program	LGBT community	15
11/14/2007	Fall	Ariel	Speakers Bureau Panelist Training	Intern Program	Speakers Bureau	6
11/15/2007	Fall	Maureen	Body Image	Intern Program	LGBT community	10
11/21/2007	Fall	Jan	SARC Peer Educator Training on LGBT issues	Training	SARC Peer Educ	4
11/27/2007	Fall	Jan	Muir RA Program - Sexual and Gender Identities	General Education Events	Muir residents	15
11/27/2007	Fall	Atiya	Yours, Mine and Ours in Politics	Intern Program	LGBT community	30
12/1/2007	Fall	Ariel	Speakers Bureau Panel - Traditional	Intern Program	APSA HSC	10
12/5/2007	Fall	Maureen	Historical Brouhaha	Intern Program	LGBT community	15
12/6/2007	Fall	Ariel	Guess Who's Gay Focus Group	Intern Program	Speakers Bureau	5
12/6/2007	Fall	Atiya	Poetry Jam!	Intern Program	LGBT community	15
12/7/2007	Fall	Brianna	Power of Language	Intern Program	LGBT community	20
1/6/2008	Winter	All	LGBTRC Intern Training	Training	LGBTRC interns	12
1/9/2008	Winter	Jan	Winter Q Camp	General Education Events	LGBT community	8
1/24/2008	Winter	Ariel	Speakers Bureau Facilitator Training	Training	Speakers Bureau	4
1/29/2008	Winter	Jan	The Ins and Outs: LGBT Students Study Abroad	General Education Events	LGBT community	25
1/30/2008	Winter	Ariel	Speakers Bureau Panel - Queer Inquiry	Intern Program	Sixth College Res	10
1/31/2008	Winter	Jan	On Being Trans	General Education Events	LGBT community	10
1/31/2008	Winter	Jan, Shaun	Transgender 101	Intern Program	Student Health S	30
2/1/2008	Winter	Maureen, Brianna	Sex Education	Intern Program	LGBT community	35
2/7/2008	Winter	Ariel	Speakers Bureau Panelist Training	Intern Program	Speakers Bureau	8
2/12/2008	Winter	Ariel	Speakers Bureau Panel - Traditional	Intern Program	Queer Pin@y Co	45
2/12/2008	Winter	Atiya	Townhall on Anti-Racism	Intern Program	LGBT community	10
2/13/2008	Winter	Shaun	Sexperts Panel	General Education Events	TMC residents	30
2/16/2008	Winter	Jan	Queer Pin@y Conference Workshop	General Education Events	all	10
2/16/2008	Winter	Ariel	Speakers Bureau Panel - Queer Inquiry	Intern Program	MEChA HSC	50
2/29/2008	Winter	Atiya	Black History Month Gala	Intern Program	LGBT community	25
3/3/2008	Winter	Ariel	Speakers Bureau Panel - Traditional	Intern Program	ELJ	16
3/4/2008	Winter	Maureen	Custodial Appreciation	Intern Program	LGBT community	25
3/6/2008	Winter	Brianna	Panocha Healing	Intern Program	LGBT community	8
3/30/2008	Spring	Jan	LGBTRC Intern Training	Training	LGBTRC interns	12
4/2/2008	Spring	Jan	Spring Q Camp	General Education Events	LGBT community	10
4/10/2008	Spring	Jan	Alliance consultation	Program Consultation	Alliance	2
4/21/2008	Spring	Ariel	Hollywood Queers Test Run	General Education Events	LGBT community	20
4/22/2008	Spring	Jan	"In God's House" - APIs, religion, and sexuality	General Education Events	LGBT community	35
4/23/2008	Spring	Jan	Muir Orientation Leader Training - LGBT issues	Training	Muir OL's	30
4/24/2008	Spring	Jan	Alliance consultation	Program Consultation	Alliance	2
4/25/2008	Winter	Ariel	Speakers Bureau Panel - Traditional	Intern Program	"In God's House"	25
5/3/2008	Spring	Atiya	Outing Racism	Intern Program	LGBT community	35
5/5/2008	Spring	Jan	Scholarship fundraiser - Out and Proud Week	General Education Events	LGBT community	30
5/6/2008	Spring	Jan, Maureen	Transamerica - Out and Proud Week	General Education Events	All	50
5/7/2008	Spring	Jan	Faisal Alam talk - Out and Proud Week	General Education Events	all	50
5/8/2008	Spring	Jan	On Being Trans - Out and Proud Week	General Education Events	all	35
5/9/2008	Spring	Jan	Julia Serano and LGBTRC Anniversary Celebration	General Education Events	all	35
5/13/2008	Spring	Jan	Bystander Intervention Training	Training	SHA's	60
5/14/2008	Spring	Jan	Pilipin@ Awareness Week	General Education Events	all	15
5/14/2008	Spring	Jan, Ariel	Speakers Bureau Facilitator Training	Training	Speakers Bureau	4
5/17/2008	Spring	Brianna	Family Day	Intern Program	all	35
5/29/2008	Spring	Ariel	Speakers Bureau EOTY Banquet	Intern Program	Speakers Bureau	10
6/3/2008	Spring	Ariel	Speakers Bureau Panel - Traditional	Intern Program	Human Sexuality	500
6/4/2008	Spring	Atiya	My Two Cents	Intern Program	all	10
6/9/2008	Spring	Maureen	Qyearbook	Intern Program	LGBT community	25
7/25/2008	Summer	Jan	Speakers Bureau Panel - Traditional	Intern Program	COSMOS	45
8/22/2008	Summer	Jan	Speakers Bureau Panel - Traditional	Intern Program	ELJ	40
8/29/2008	Summer	Jan	Speakers Bureau Panel - Traditional	Intern Program	Human Sexuality	150

TOTAL: 2520

SUMMARY	
Speakers Bureau Events	18
Trainings	21
Program Consultations	4
General Education Events	17
TOTAL 07-08 PROGRAMS AND TRAININGS:	60

This next table lists the programs and events that were implemented as part of our signature events series, community events, and other general events not incorporated into the education component of the LGBT Resource Center.

Signature, community and general events 07-08

Date	Quarter	Staff member	Program/Event	Event Type	Attendance
7/20/2007	Summer	All	San Diego Pride	Signature Event	150
8/17/2007	Summer	All	Summer Bridge Student Org Fair	General Education Events	200
9/26/2007	Fall	Jan	Q Camp	Signature Event	50
9/26/2007	Fall	Jan	Q Fair	Signature Event	100
9/30/2007	Fall	Shaun	AIDS Walk	Community Event	
10/7/2007	Fall	Jan, Shaun	Andreas Pretzel talk	General Education Events	30
10/10/2007	Fall	Shaun	John Waters talk	General Education Events	30
10/13/2007	Fall	Shaun	The Center's Annual Gala	Community Event	
10/20/2007	Fall	Shaun	Alumni Brunch	Signature Event	40
10/30/2007	Fall	Jan	Dialogues in Sexuality Studies	General Education Events	50
11/19/2007	Fall	Jan	Condom Rose Work Party	Signature Event	30
11/20/2007	Fall	All	Transgender Day of Remembrance	General Education Events	25
11/30/2007	Fall	Shaun	World AIDS Day	Signature Event	
12/9/2007	Fall	Jan	Finals Study Breaks	General Education Events	30
1/24/2008	Winter	Jan	Queer Inquiries - Theories of Homosexuality	General Education Events	10
2/16/2008	Winter	All	Queer Pin@y Conference	General Education Events	60
2/20/2008	Winter	Shaun	LGBT Faculty/Community Reception	Signature Event	40
2/21/2008	Winter	Jan	Queer Inquiries - The Social Cost of Homophobia	General Education Events	10
2/28/2008	Winter	Jan	Fred Smith and Fiona Zedde	General Education Events	30
3/13/2008	Winter	Jan	Queer Inquiries - Mental Health and the LGBT community	General Education Events	10
3/16/2008	Winter	Jan	Finals Study Breaks	General Education Events	30
4/1/2008	Spring	Jan	Dialogues in Sexuality Studies	General Education Events	40
4/11/2008	Spring	Shaun	LGBT College Fair	Community Event	100
4/18/2008	Spring	Jan	Western Regional Conference	Community Event	300
4/23/2008	Spring	Jan	Queer Inquiries - LGBT Media Representations	General Education Events	10
5/13/2008	Spring	Jan	Dialogues in Sexuality Studies	General Education Events	30
5/22/2008	Spring	Jan	Queer Inquiries - LGBT issues and World Religions	General Education Events	10
6/5/2008	Spring	Shaun	Recognition and Resources for Graduating Activists	General Education Events	40
6/7/2008	Spring	All	Rainbow Graduation	Signature Event	120
6/8/2008	Spring	Jan	Finals Study Breaks	General Education Events	35
TOTAL:					1610

SUMMARY	
Signature Events	8
Community Events	4
General Education Events	18
TOTAL 07-08 PROGRAMS (NOT THROUGH ED FUND):	30

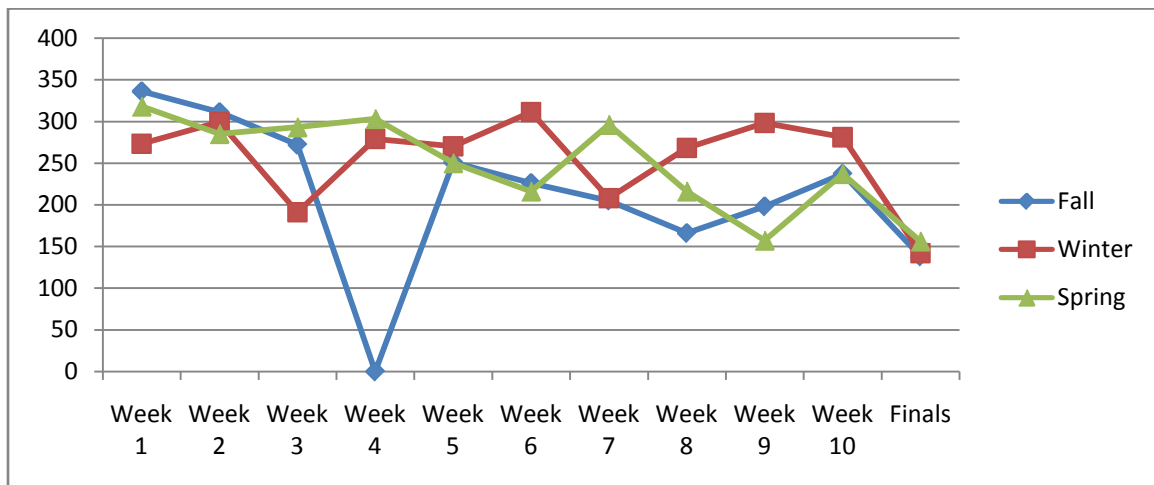
Visitor Statistics

The following chart and graph detail the number of visitors who frequented the center over the course of the three academic quarters.

LGBT Resource Center Visitors 2007-2008

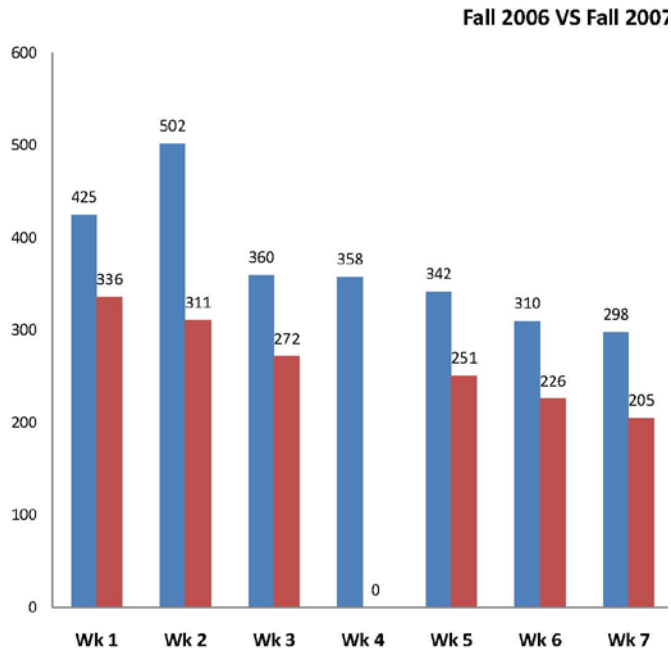
	Students	Staff	Faculty	Alumni	Guests	Total
Fall 2007	2213	181	27	52	60	2523
Winter 2008	2516	156	23	44	47	2832
Spring 2008	2433	138	26	48	82	2727
2007-2008	7162	475	76	144	189	8082

This graph compares week for week each quarter of the 2007-2008 academic year



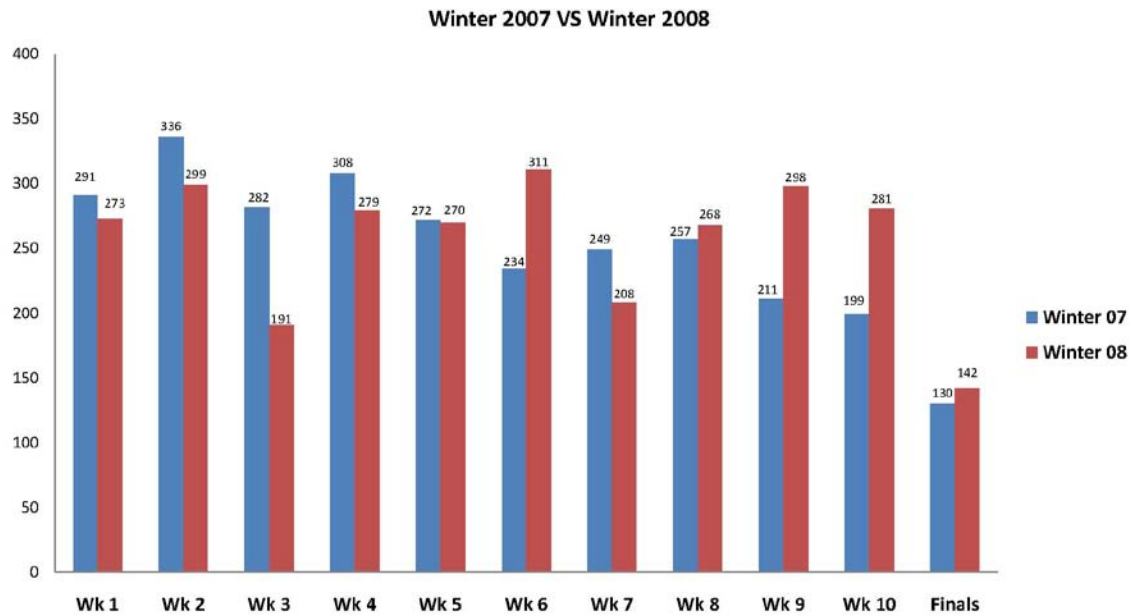
Please note that Week 4 of the Fall Quarter was the wild fires which closed the University for a week.

Comparative bar chart of Fall 2006 compared to Fall 2007



The Fall of 2007 saw far fewer visitors than the fall of 2006. We assume this is because the fall of 2006 was the first year in the news pace, and the first beginning of an academic year in a new space. The next graph shows a slow reversal of this trend, and by the last four weeks of the winter, we see our numbers for the academic year 07-08 rising above our number for 06-07. The trend continued into the spring of 2008.

Comparative bar chart of Winter 2007 compared to Winter 2008



Relationships

- Rebekah Harrold, the new Campus Community Center Fiscal Manager
- Dr. Penny Rue, the new Vice Chancellor of Student Affairs
- Dr. Sandra Daley, the new Chief Diversity Officer

Administrative Notes

- Continued management of the policy transitions as UC San Diego removed the transsexual exclusions from the USHIP/GSHIP Insurance coverage. This includes networking, training, support and advocacy. One student is in the process of navigating the insurance process for surgery

Goals for 2008-2009

Institute a new graduate position in collaboration with San Diego State University's Community Based Block Counseling program

Integrate the newly secured full time Community Psychologist from Counseling and psychological Services, Cat Thompson, into the life of the LGBT Resource Center

Continue to work with the LGBT Resource Center Advisory Board to understand the broader commitment to social justice & the Campus Community Centers

Continue to pursue innovative options for housing LGBT students on campus via the Chancellor-appointed working group on this issue

Implement an internal strategic plan for educational program

Implement a week long educational initiative for UC San Diego staff entitled "Building Communities for Social Justice Practice: An Advanced Institute" in coordination with the other Campus Community Centers and Student Affairs

Host the Transgender leadership Summit in coordination with the Transgender Law Center

Continue to work with Campus Pride to present the west coast National LGBT College Fair

Major Issues and concerns for 2008-2009

- Funds for student interns to fully staff the Center during the week and on Sundays
- Marriage Equality and the ballot measure for November 2008
- Plans for the 10 year anniversary of the LGBT Resource Center in Fall of 2009
- Developing the strength and voice of the Council of UC LGBT Resource Directors
- Attending and presenting regarding intersectionality at the National Conference on Race and Ethnicity (NCORE) hosted in San Diego in May of 2009
- How to count and quantify LGBT people at UC San Diego: faculty, staff and students
- Integrating the joint understanding of the Campus Community Center's mission with the LGBT Resource Center Advisory Board
- Misinformation and fear of our community, especially transgender people

Joint Philosophy and Mission Statement of the Campus Community Centers (Revised March 21, 2008)

The Women's Center, the Lesbian Gay Bisexual Transgender Resource Center, and the Cross-Cultural Center are collectively known as the Campus Community Centers. We are grounded in a shared belief that ending one oppression requires ending all oppressions. Together we facilitate interactive learning, promote self-awareness, foster leadership development, encourage dialogue, and challenge traditional notions of diversity. The Campus Community Centers work with undergraduate and graduate students, staff, faculty, alumni, and the San Diego Community. Through these partnerships, we build and sustain a socially just campus climate.

Conclusion

The UCSD LGBT Resource Center has experienced a powerful year of change. Looking forward, the LGBT Resource Center will continue to build community at UC San Diego. The shared vision of the Campus Community Centers will continue to intertwine with the LGBT Resource Center's mission to create a synergy of social justice action within our Center.