

University of California, San Diego
Lesbian Gay Bisexual Transgender
Resource Center

Annual Report
2005-2006



The UCSD LGBT Resource Center has experienced a dramatic year of change. This report reflects the specific work of three full time professional staff and eight undergraduate interns. Additionally, one graduate intern and one staff person have responsibilities for Campus Community Center work, which includes the LGBT Resource Center. This report also reflects the involvement of many students, faculty staff and alumni that are a part of, and connected to, the UCSD LGBT community. Without the participation and effort of all of these constituents, the UCSD LGBT Resource Center would never have achieved such dramatic growth this year.

Overview of the year

The year began with UCSD's involvement in San Diego's LGBT Pride events. The UCSD LGBT Community participated in both the parade and festival, as coordinated through the efforts of the LGBT Resource Center.

The fall quarter included the traditional orientation to the LGBT community for incoming students: Q Camp. A LGBT faculty reception was held in the fall, as well as the traditional LGBT Alumni Brunch. A new full time employee was hired by the LGBT Resource Center. The Assistant Director for Education, Jan Estrellado, began in November, and has dramatically increased the capacity of the LGBT Resource Center to achieve strategic goals around outreach and education on campus.

On December 1st the LGBT Resource Center again hosted the AIDS Memorial Quilt in the Price Center Ballroom in observance of World AIDS Day. The end of the fall was punctuated by a process of packing and letting go of the space the LGBT Resource Center had occupied for over 4 years, University Center Building 312 (affectionately referred to as "the trailer.")

The move to our new building was slated for over the winter break, but did not happen due to construction delays. The winter began with frustration as we unpacked in the trailer as a stop-gap measure. At the same time, staff member Debbi Blake transitioned to a newly created position, the Campus Community Center's Fiscal Manager. She physically moved to a new office at the Women's Center early in the winter. The LGBT Resource Center staff worked out of boxes for the first half of the winter quarter, and the Center was closed for a little more than two weeks as staff moved into the new space. At the same time, Samuel Santos was hired as the Assistant to the Director, and began March 6th, the day before the Center opened for business in the new space.

The spring quarter began with the LGBT Resource Center's significant participation in the Diversity Lectureship presented by UCSD's School of Medicine featuring Professor Ritch Savin-Williams. The LGBT Resource Center also opened the first ever wireless CyberCenter on UCSD's campus with \$32,000 grant from David Bohnett Foundation on April 19th. UCSD's traditional Out and Proud week was the first week of May, and was capped off by the official Grand Opening of the first permanent home of UCSD LGBT Resource Center on May 6th. The UCSD LGBT Resource Center is now the largest at any public institution of higher education in the nation. Professor Kenji Yoshino

presented the annual Papadopoulos lecture in Gay and Lesbian Studies and May 8th, and the undergraduate group Queer People of Color hosted its annual Queer Youth High School Conference on May 13th.

The year finished in style, with the Rainbow Graduation and Induction into the LGBT Chapter of the UCSD Alumni Association for our graduates on June 10th. Plans are underway for UCSD's participation in the year's San Diego LGBT Pride, as the LGBT Resource Center enters into another academic year.

Major issues addressed

Over the course of the 2005-2006 year, a number of major issues were addressed. One of the most salient was the adoption of protocols and procedures regarding the needs of transgender students in housing on campus. This multi-year process of adoption was a political and professional triumph for the Director, and represents an area of ongoing work within the University community. Issues of athletic facilities and administrative records will be addressed in the coming years.

Related to this, a faculty member also transitioned in an open and public way at the institution. Unlike many transsexuals, this person chose not to "disappear" for a few months, and then come back with a new identity, but rather aligned themselves to a new identity over time, and in full view of students, staff, and faculty colleagues. The Director spent a significant amount of time on working through the complex personal, political and bureaucratic hurdles that gender transition entails. Although ongoing, the bulk of the work is completed.

The LGBT Resource Center again participated as a collaborating partner in the year-long Chancellors Undergraduate Diversity Leadership Institute. A full report on the Institute is available at <http://community.ucsd.edu>. The Institute continues to be the most tangible example of the combined work of the Campus Community Centers: the Women's Center, the Cross-Cultural Center and the LGBT Resource Center.

The broader, public work of the UCSD LGBT Resource Center continued through the participation of the Director on the Board of Directors for San Diego's LGBT Center, the third oldest and second largest LGBT Center in the nation. Additionally, UCSD participates in the San Diego LGBT Community Leadership Council, adding to UCSD's visibility and presence in all of the LGBT serving organizations in San Diego County.

Racism continues to be a pervasive issue at UCSD, and within the LGBT community on campus. Although overt acts of violence are quite rare, the unspoken environment of hostility created on a campus where so few people of color are visible is practically tangible. This year, the LGBT Resource Center addressed the issues in multiple ways. The most visible was the addition of new intern specifically designed to implement programmatic efforts to create an anti-racist LGBT community at UCSD. See the attached closing report by Peper Anan, the first person to hold this position, for more information.

The connections between racism, sexism and homophobia are apparent in our community, and the joint work of the Camus Community Centers in addressing these interconnections was highlighted at two national conferences by the Directors of the respective Campus Community Centers. This vital work is also addressed by the aforementioned Chancellor's Undergraduate Diversity Leadership Institute, which will be primarily the responsibility of the Assistant Directors of the three Campus Community Centers in the coming year.

Vital Statistics

The following table lists the programs and events that were implemented through the educational component of the LGBT Resource Center. As listed in the summary at the bottom of the table, these events vary in type and audience. Some of the programs were initiated by four student programming interns (Intern for an Anti-Racist Community, Speakers Bureau Intern, Youth and Seniors Intern, and Arts and Culture Intern). Other events provided consultation and resources to various UCSD departments and organizations.

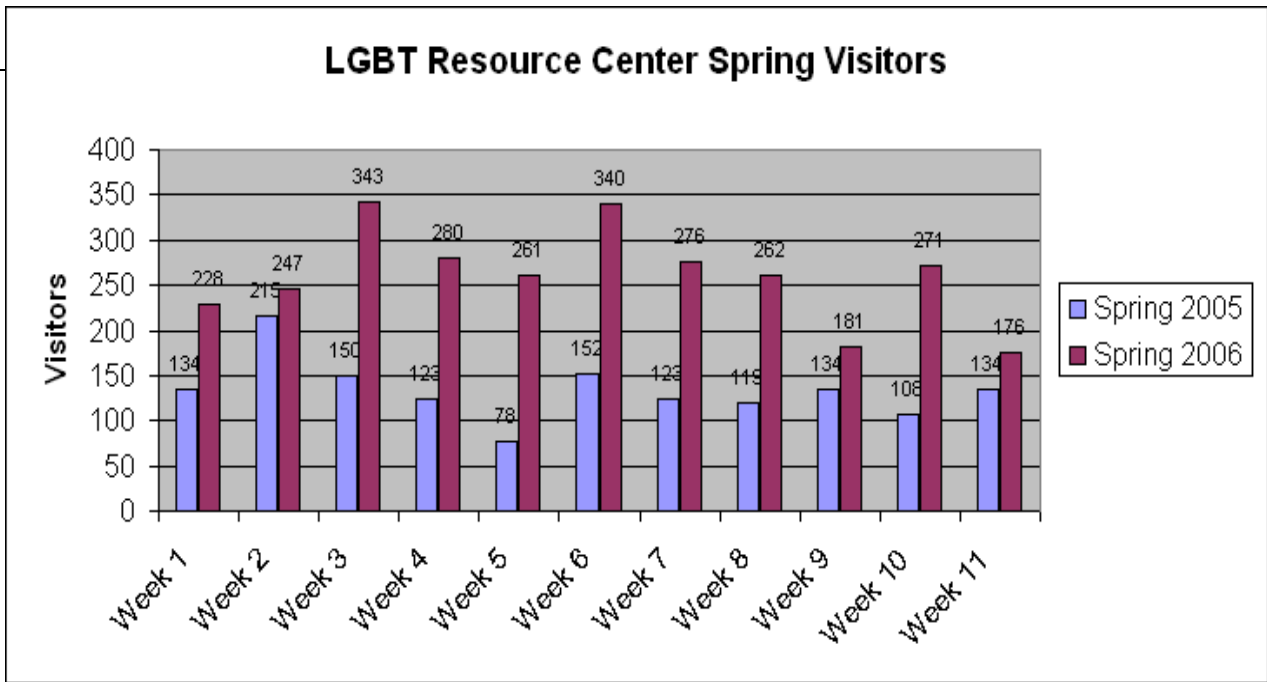
Quarter	Program/Event	Audience	Attendance
Fall	Diversionary Theater play	LGBT community	8
Fall	"White Chicks": Social Construction of Race in America	LGBT community	10
Fall	Guess Who's Gay	Marshall College	30
Fall	Guess Who's Gay	Revelle College	50
Fall	Guess Who's Gay	Warren College	30
Fall	Guess Who's Gay	Roosevelt College	150
Fall	QPOC Sponsorship: Queer Pin@y Conference	QPOC	8
Fall	Speakers Bureau Panelist Training	LGBT community, allies	13
Fall	Guess Who's Gay	MEChA	45
Fall	Guess Who's Gay	English Language Program	25
Fall	Guess Who's Gay	DOC	300
Fall	Speakers Bureau Facilitator Training	Speakers Bureau	2
Winter	"Everyone's A Little Bit Racist": Racism Discussion	LGBT community	20
Winter	KP Workshop: Gender and Sexuality Awareness Position	KP	20
Winter	"Ask the Doctor" Health Education Program	LGBT community	10
Winter	Guess Who's Gay	Human Sexuality class	150
Winter	Speakers Bureau Panelist Training	LGBT community, allies	16
Winter	"Rate Your Race" Program	LGBT community	15
Winter	Sex Workers' Art Show: Discussion with Artists	UCSD community	30
Winter	Speakers Bureau Traditional Panel	English Language Program	15
Quarter	Program/Event	Audience	Attendance
Winter	Diversity and Leadership Training	Emerging Leaders Program	40
Winter	Intergenerational Tea Party	LGBT community	15

Winter	Hear Us Roar Event	Sixth College	150
Winter	Family Day	LGBT community	20
Winter	Queer Art: An Historical Retrospective	LGBT community	250
Winter	Warren Residential Life: Program Consultation	Warren College	3
Spring	"Call to Duty" tour	UCSD community	60
Spring	KP: Program Consultation	KP	5
Spring	Brokeback Mountain	UCSD community	300
Spring	Speakers Bureau Facilitator Training	Speakers Bureau	10
Spring	Guess Who's Gay	Sixth College	15
Spring	I Have Gay Friends	Alliance	12
Spring	Speakers Bureau Panelist Training	LGBT community, allies	7
Spring	I Have Gay Friends	CUDLI	15
Spring	Speakers Bureau Traditional Panel	Student Health Advocates	150
Spring	Orientation Leader Training	Marshall College	40
Spring	Padadopolous Lecture: Kenji Yoshino	LGBT community	60
Spring	MEChA Meeting at the LGBTRC	MEChA	40
Spring	Sun God Movie Day	LGBT community	40
Spring	QPOC High School Conference Workshops	San Diego LGBT youth	15
Spring	Queer Organization Leadership Meeting	LGBT student organizations	10
Spring	Intergenerational Anti-Racism Discussion	LGBT community	25
Spring	Speakers Bureau Traditional Panel	Roosevelt College	5
Spring	"Queer Parenting Issues": co-sponsorship	LGBT and API community	50
Spring	Orientation Leader Training	Warren College	25
Spring	Queer Art Show	LGBT community	75
Spring	Nature Hike	LGBT community	8
Spring	Speakers Bureau End of the Year Banquet	Speakers Bureau	20
Spring	Queer Organization and IVCF Meeting	LGBT and UCSD community	15
Summer	RA Training	Upward Bound	15
Summer	RA Training	Summer Housing	10
		TOTAL:	2452

SUMMARY	
Speakers Bureau Events	19
Student Leadership Development Trainings	8
Program Consultations	2
General Education Events	22
TOTAL 05-06 PROGRAMS AND TRAININGS:	51

The following graph captures visitor statistics to the LGBT Resource Center. The chart is not intended to reflect the statistics for the entire academic '05-'06 year, rather it serves

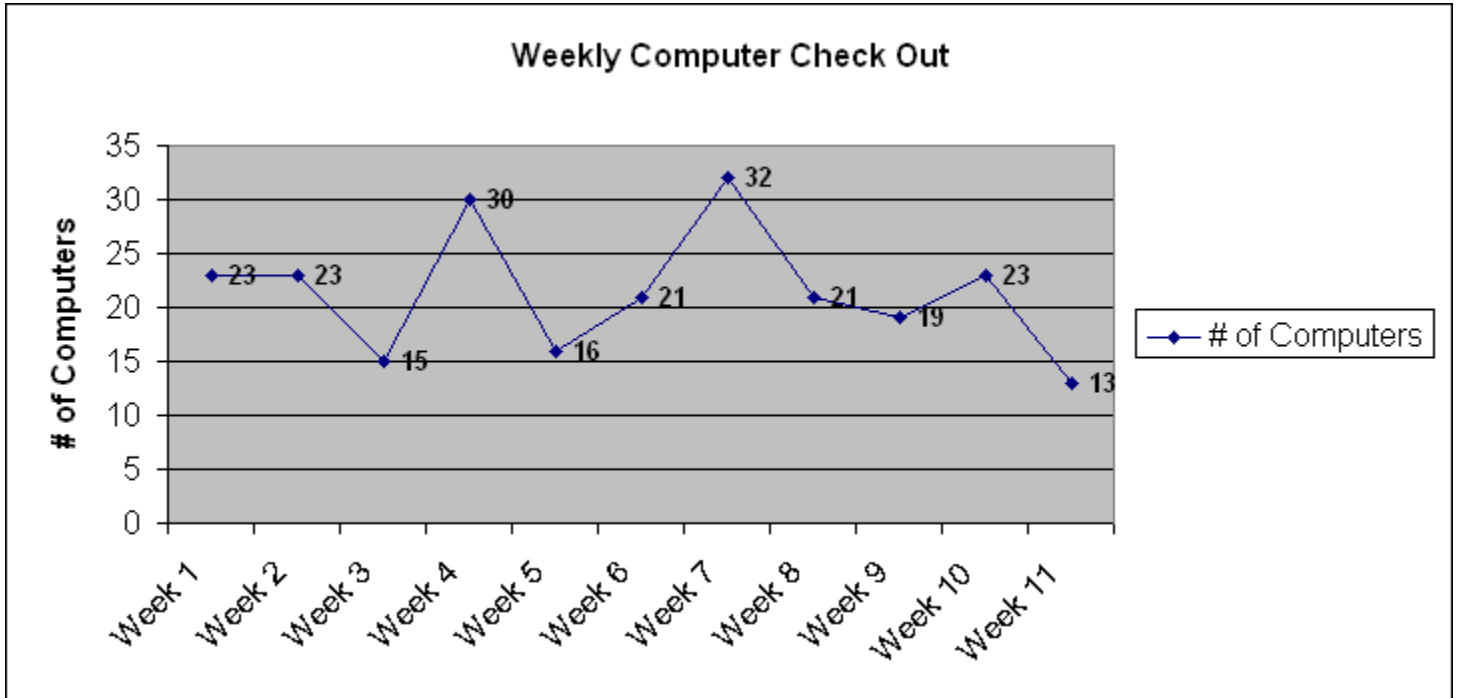
as a point of comparison between the usage of the LGBT Resource Center during the Spring of '05 versus the Spring of '06. The most obvious explanation as to why the statistics have doubled over the course of one year would be the Resource Center's relocation to its new space.



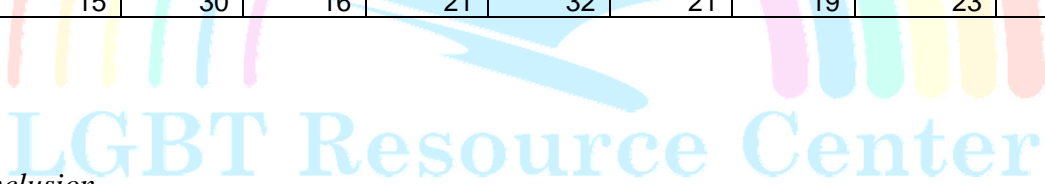
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Wkly Avg
Spring '05	134	215	150	123	78	152	123	119	134	108	134	133.5
Spring '06	228	247	343	280	261	340	276	262	181	271	176	260.5

The following chart captures the computer usage of the David Bohnett Wireless Cyber Center during its initial implementation in the LGBT Resource Center during the Spring Quarter '05.

David Bohnett Cyber Center - 2006 Spring Quarter Usage



Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Wkly Avg
23	23	15	30	16	21	32	21	19	23	13	21



Conclusion

The UCSD LGBT Resource Center has experienced a dramatic year of change. Looking forward, the LGBT Resource Center Advisory Board will develop and adopt a new five year strategic plan for the Center during the next academic year. This vision will guide the work of the Center as the staff and LGBT community at UCSD settle into the new space and adjust to a larger, more diverse staffing structure. Change will continue to occur, but the amazing growth and change seen over the course of the 2005-2006 year will not soon be revisited. The LGBT Resource Center has successfully completed what will certainly be remembered as its most significant year thus far.